



# 2018 LICENSED PRACTICAL NURSE

## OHIO LPN WORKFORCE DATA SUMMARY REPORT

Ohio Board of Nursing  
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## 2018 LICENSED PRACTICAL NURSE OHIO WORKFORCE DATA SUMMARY REPORT

### Introduction

The mission of the Ohio Board of Nursing is to actively safeguard the health of the public through the effective regulation of nursing care. The Board's top priorities are to efficiently license the nursing workforce and remove dangerous practitioners from practice in a timely manner to protect Ohio patients.

### Background

The Institute of Medicine (IOM) report, "The Future of Nursing: Leading Change, Advancing Health," identifies data collection as a vital component for health care planning and policymaking.

The Board is pleased to assist with the health care planning and policymaking initiatives of government and private industry by making the workforce data report and raw data available to all interested parties.

The data questions are based on the nursing Minimum Data Set (Colleagues in Caring Project), core data questions developed by the HRSA National Center for Health Workforce Analysis, and the joint survey conducted by the National Forum of State Nursing Workforce Centers and the National Council of State Boards of Nursing (NCSBN).

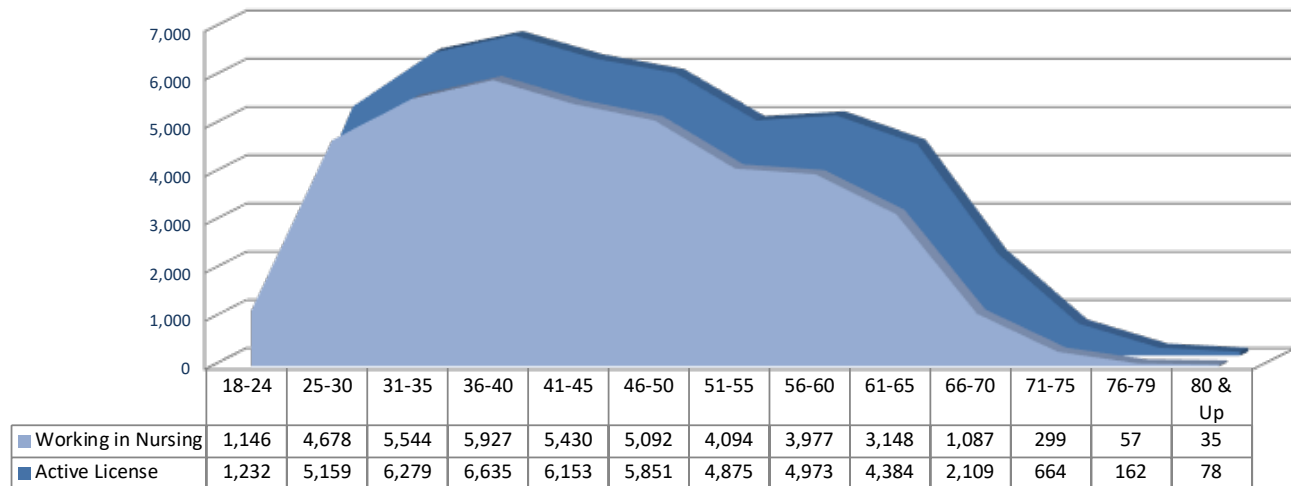
### Data Collection and Reporting

This report provides a general summary of the Licensed Practical Nurse (LPN) data collected by the Ohio Board of Nursing during the 2018 LPN renewal period.

- ❖ LPN workforce data collected from July 1, 2018 to October 31, 2018
- ❖ 48,554 LPNs renewed and completed the workforce questions

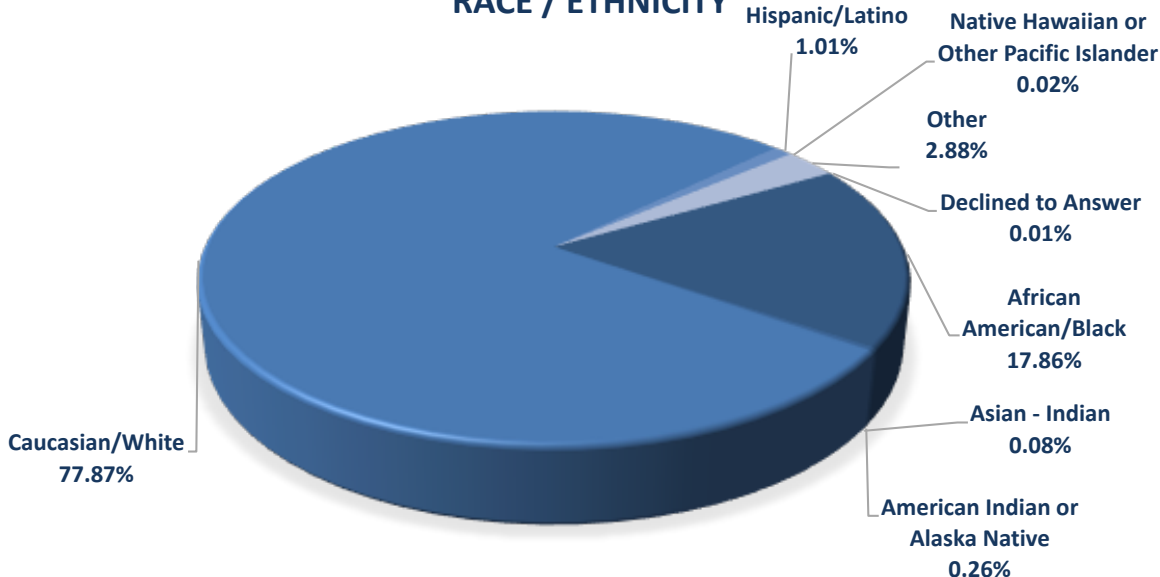
## DEMOGRAPHIC INFORMATION

### AGE DISTRIBUTION OF ACTIVE LPNS



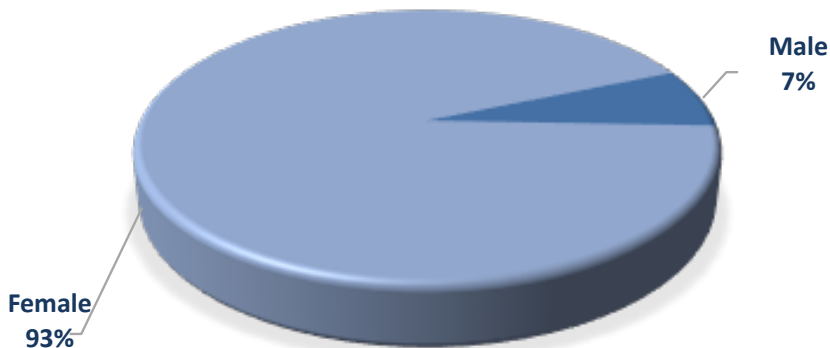
- 74.5% (36,184) of LPNs with an active license are between the ages of 18 and 55 years
  - 88% (31,911) of these LPNs identified that they are currently employed in nursing
  
- 25.5% (12,370) of LPNs with an active license are over age 55
  - 69.5% (8,603) of these LPNs identified that they are currently employed in nursing

### RACE / ETHNICITY



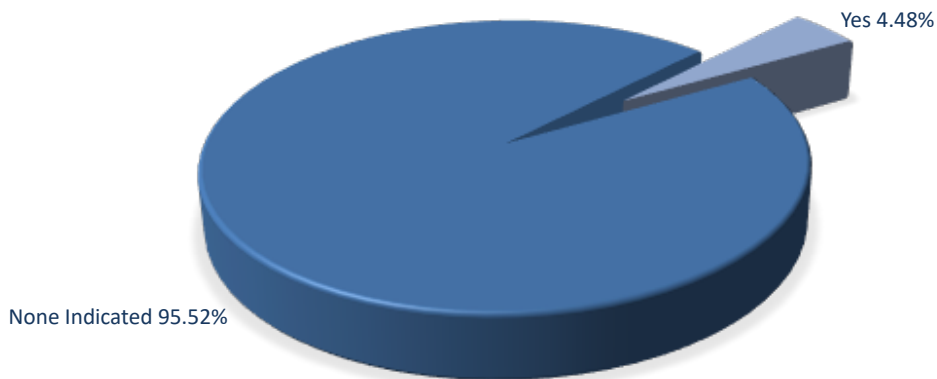
- 77.87% reported their race/ethnicity as White/Caucasian; the next highest percentage was 17.86% who reported their race/ethnicity as African American/Black
- 93% (45,163) are female; 7% (3,391) are male

### GENDER

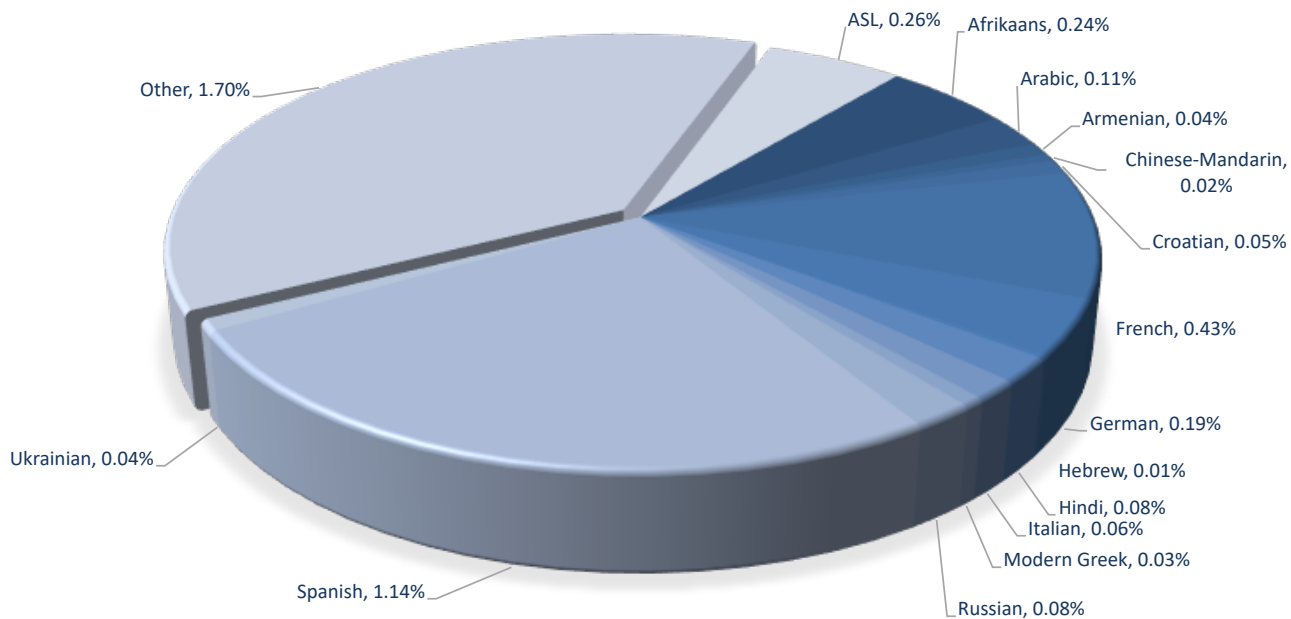


Female	45,163
Male	3,391
	<u>48,554</u>

### SECONDARY LANGUAGES

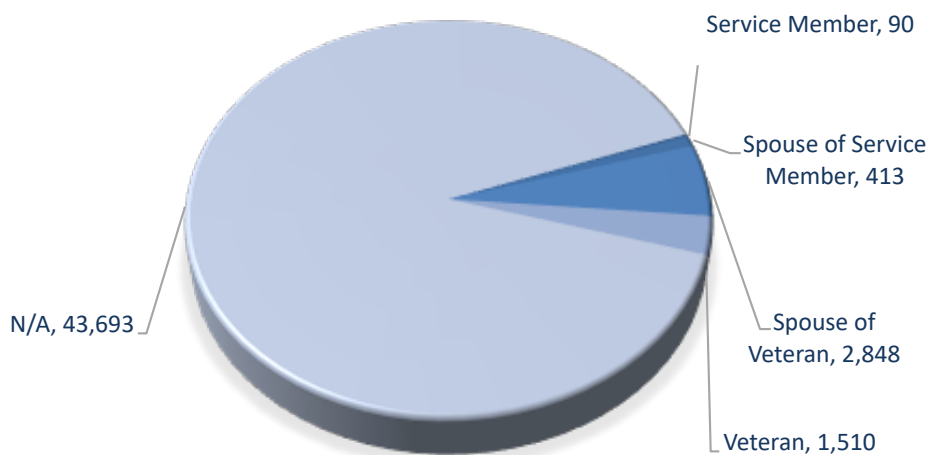


### BREAKDOWN OF SECONDARY LANGUAGES



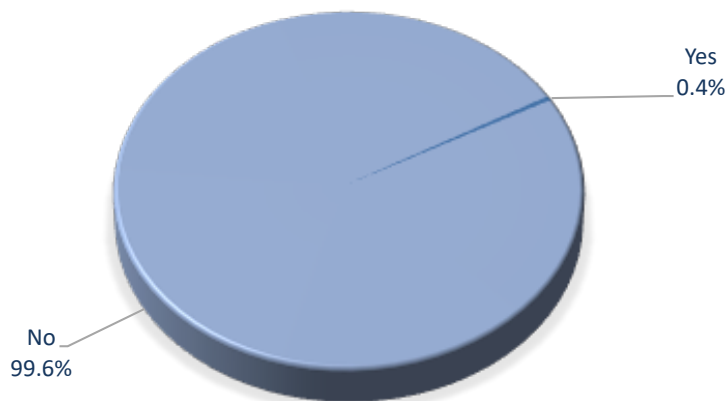
- 4.48% reported being proficient in a language other than English
- 0.26% (124) reported being proficient in American Sign Language (ASL)

### ARMED FORCES



- 10% (4,861) reported an association with U.S. Armed Forces

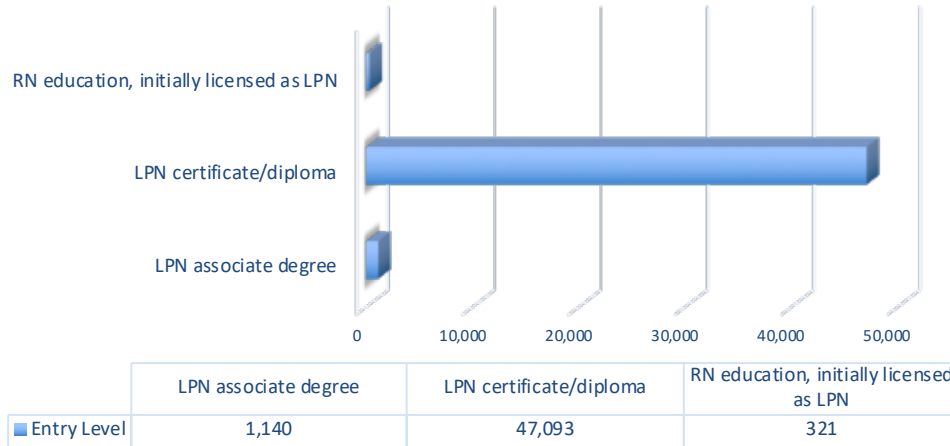
### BOARD SERVICE / LEADERSHIP



- Approximately 0.4% (184) indicated that they serve on a board that influences health care policy

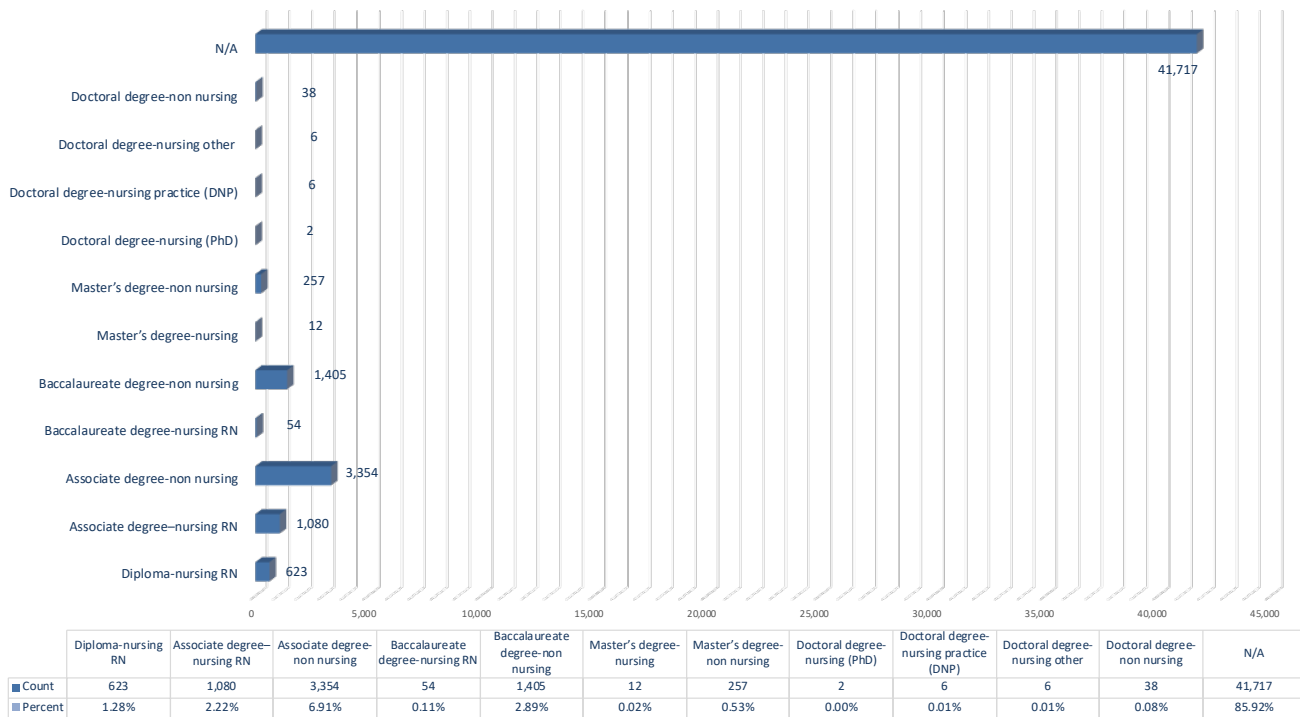
## NURSING EDUCATION

### INITIAL NURSING EDUCATION



- LPN Associate degree in nursing – 2% (1,140)
- LPN Certificate / Diploma in nursing – 97% (47,093)
- RN education, initially licensed as LPN – 1% (321)

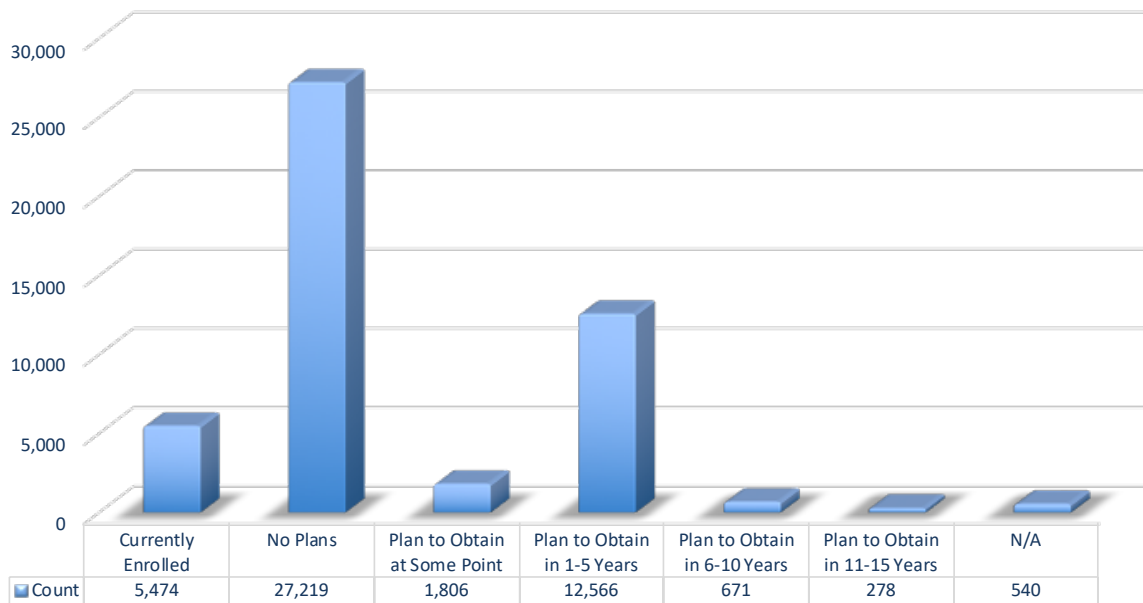
### HIGHEST LEVEL OF EDUCATION ACHIEVED



- Baccalaureate or higher degree in nursing – <1% (80)
- Baccalaureate or higher degree in nursing or non-nursing – 3.7% (1,780)
- Higher levels of RN education breakdown
  - 2.2% (1,080) – Associate Degree in nursing
  - <1% (54) Baccalaureate; (12) Masters; and (14) PhD, DNP, or other Doctoral degrees in nursing
- Of the 48,554 LPN responses, 86% (41,717) responded 'Not Applicable'

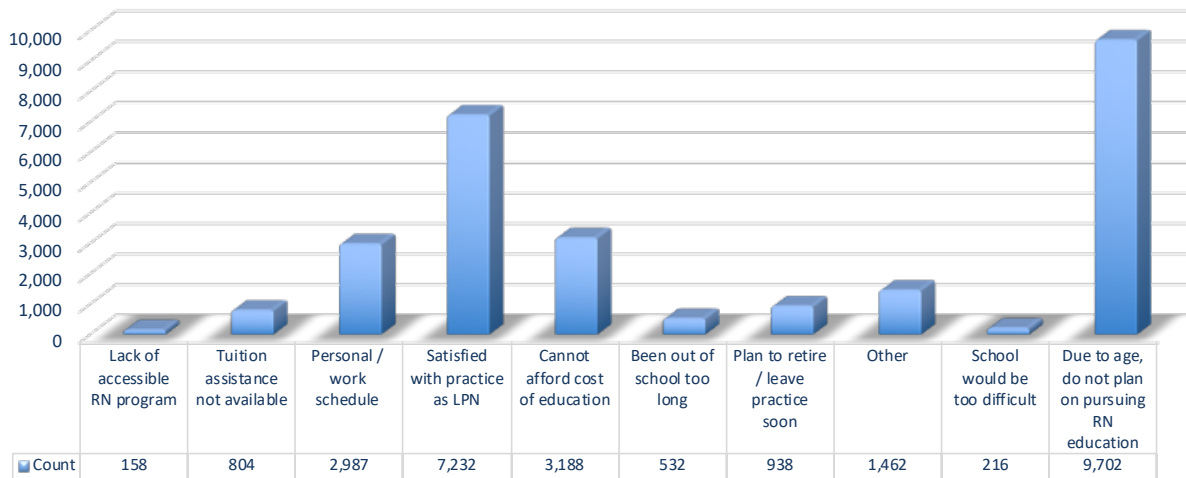


## PLANS TO OBTAIN RN LICENSURE



- For this question, 48,554 responded as follows
  - Currently enrolled to obtain RN licensure – 11% (5,474)
  - Plan to obtain RN licensure – 32% (15,321)
  - No plans to obtain RN licensure – 56% (27,219)
  - Marked as not applicable – 1% (540)

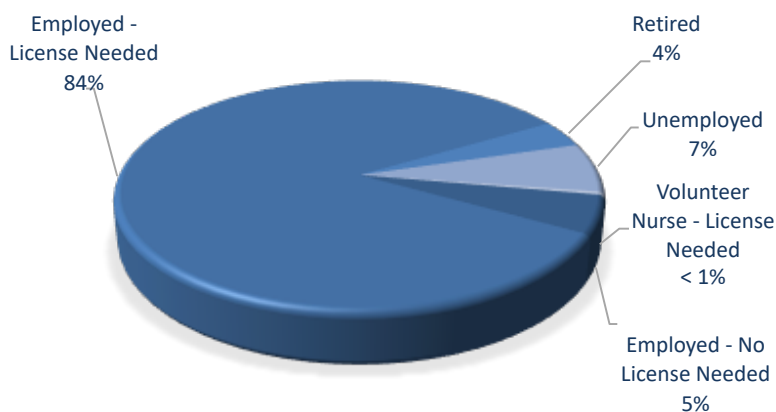
## REASONS FOR NOT OBTAINING RN LICENSURE



- For the 27,219 with no plans for obtaining RN licensure, the following reasons were provided
  - Age or Plan to Retire – 39% (10,640)
  - Satisfied with current level of practice – 27% (7,232)
  - Financial barriers – 15% (3,992)
  - Personal and/or work schedules – 11% (2,987)
  - Out of school too long; too difficult – 3% (748)
  - Other – 5% (1,462)

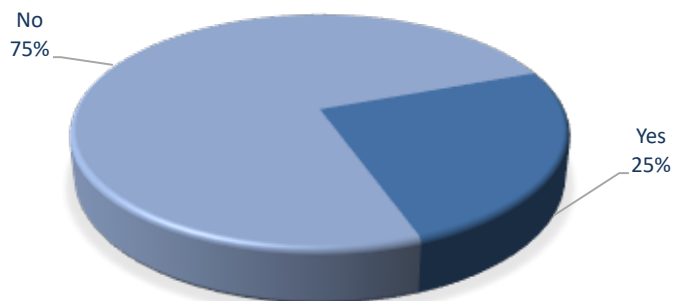
## NURSING EMPLOYMENT

### EMPLOYMENT & LICENSURE BREAKDOWN

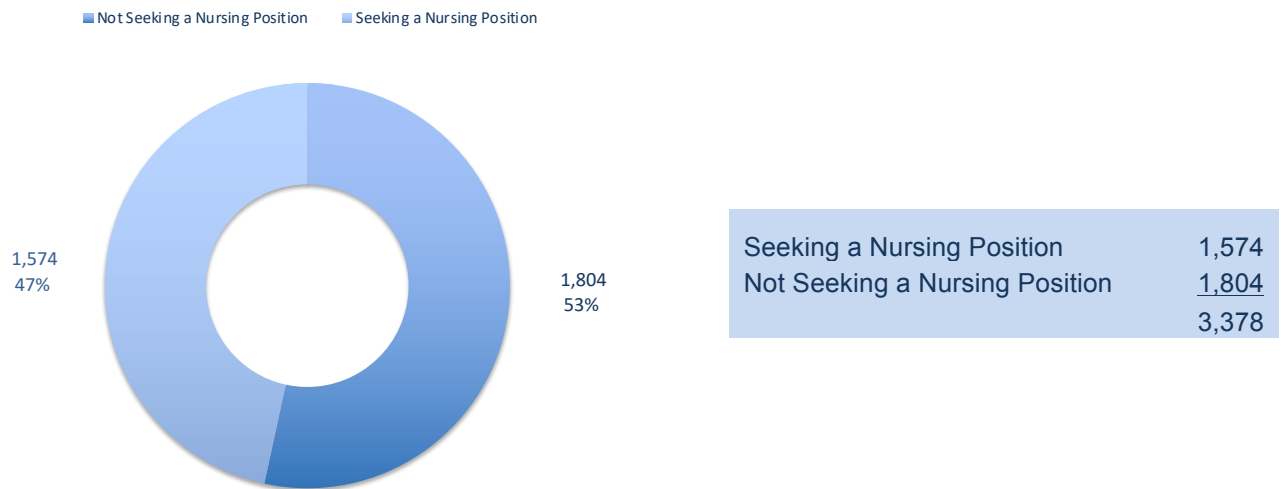


- Of the nurses who reported they are employed in a position where a nursing license is required:
  - 79% work full-time; 14.9% work part-time; 6.2% work on a per-diem basis
  - 84% work in one position; 14% work in two positions; and 2% work in three or more positions
  - 8.5% work 31-35 hours per week; 56% work 36-40 hours per week; 14% work 41-50 hours per week; 9.5% work 21-30 hours per week
  - 68% worked 50-52 weeks last year; 11% worked 43-49 weeks last year

### CHANGED EMPLOYER IN THE LAST YEAR

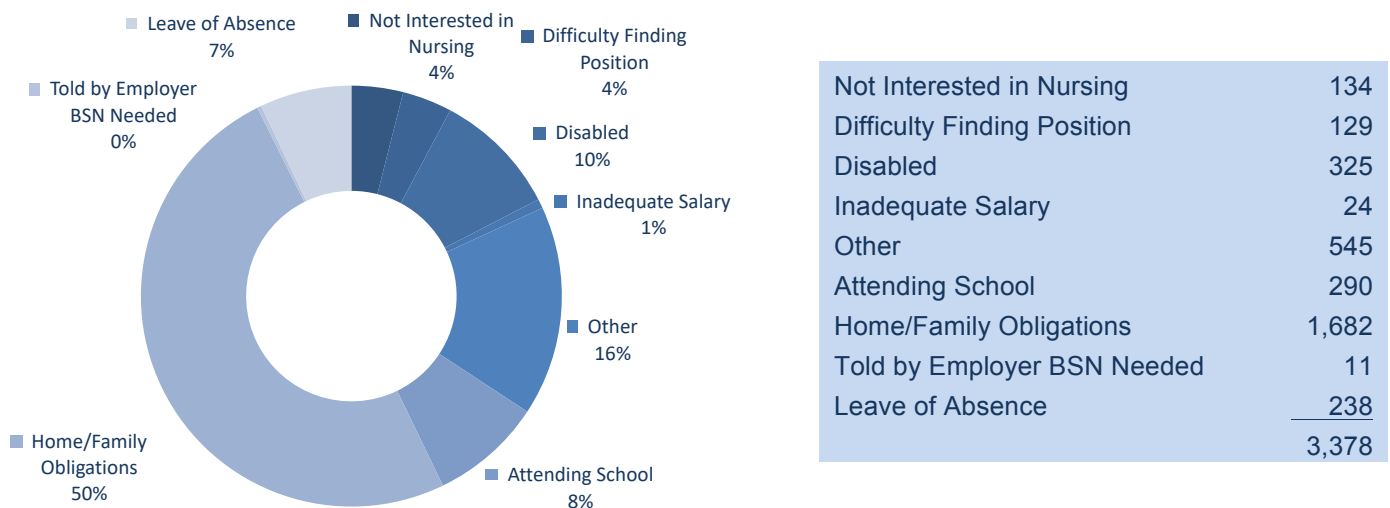


## UNEMPLOYED NURSES



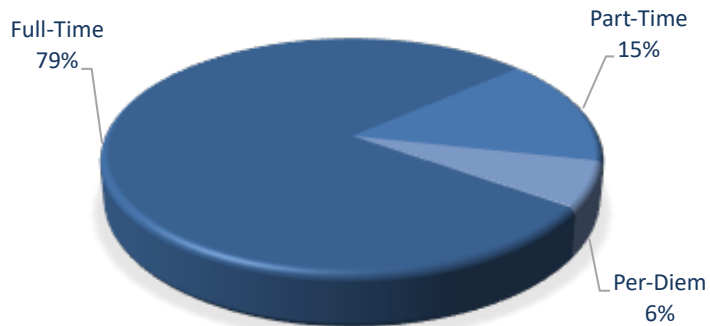
- Of the 3,378 LPNs who are unemployed, 47% (1,574) are seeking nursing employment

## REASONS FOR UNEMPLOYMENT



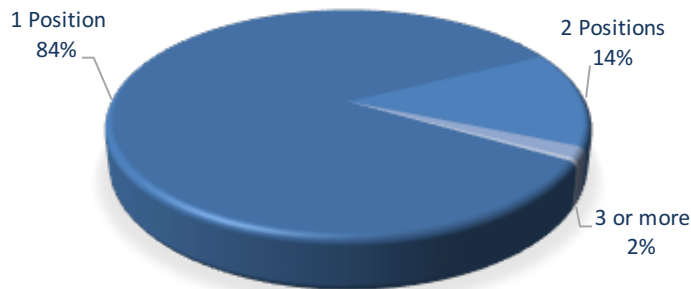
- Primary reasons reported for unemployment
- Home and family obligations – 50% (1,682)
  - Difficulty finding a position – 4% (129)
  - Not interested in a nursing position – 4% (134)
  - Other (Unspecified) – 16% (545)

**NURSING EMPLOYMENT TYPE**



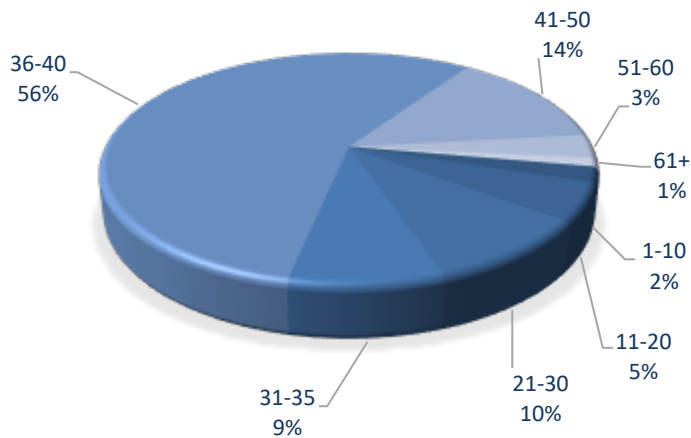
Full-Time	31,921
Part-Time	6,028
Per-Diem	2,523
Other	42
	<u>40,514</u>

**CONCURRENT PAID NURSING POSITIONS**



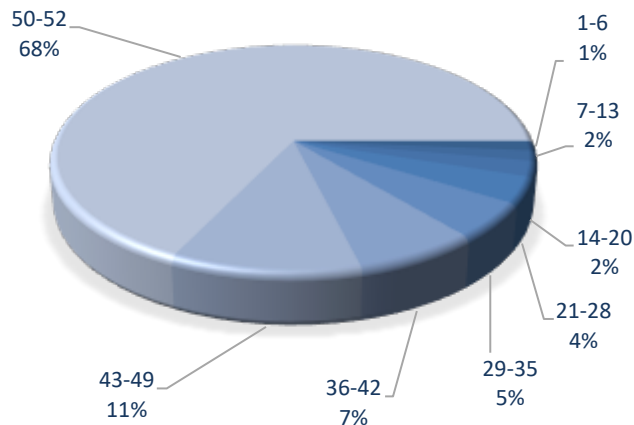
1	33,927
2	5,679
3	693
4 or more	215
	<u>40,514</u>

**HOURS WORKED PER WEEK**



1-10	857
11-20	2,165
21-30	3,864
31-35	3,458
36-40	22,776
41-50	5,570
51-60	1,360
61+	464
	<u>40,514</u>

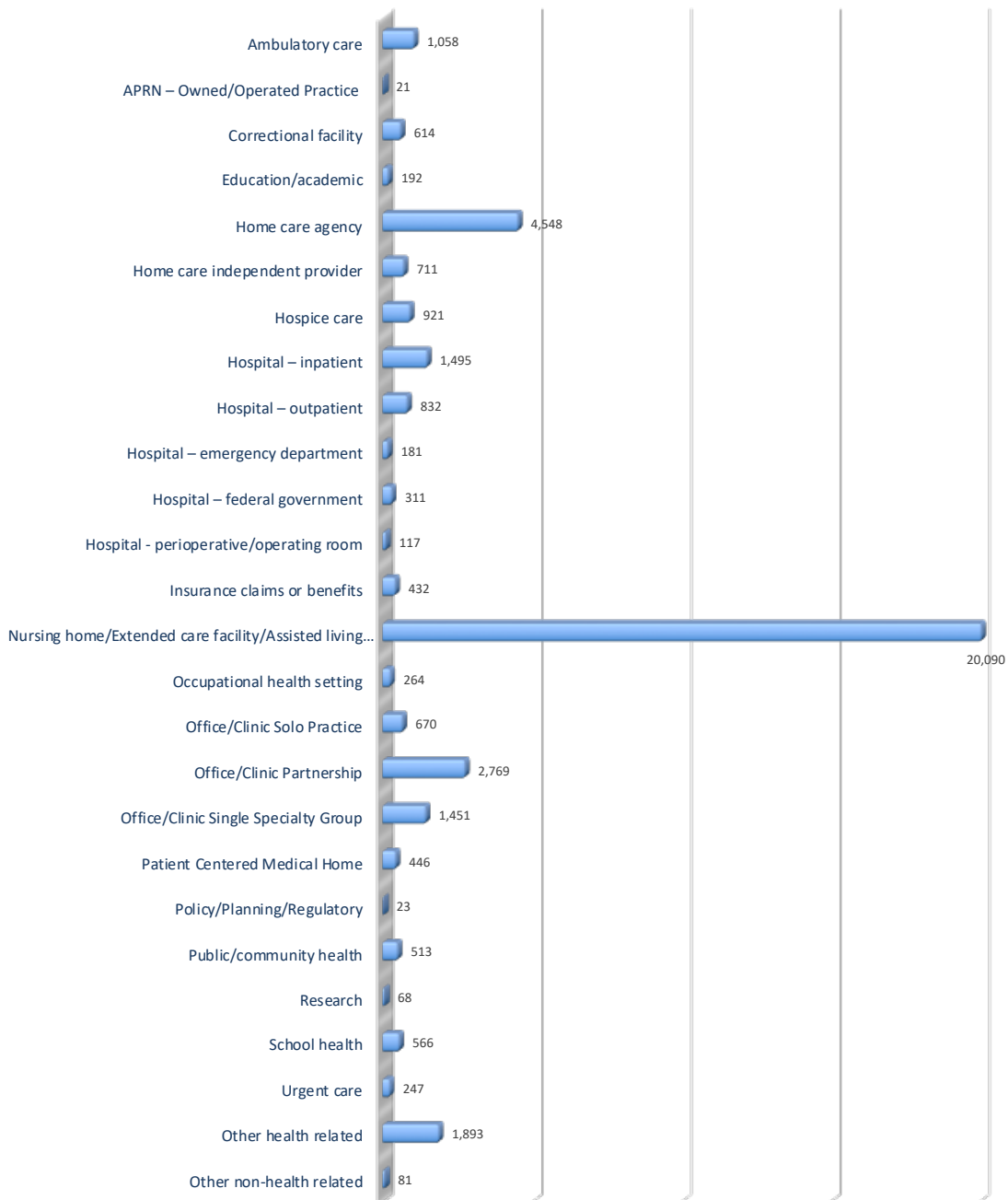
**WEEKS WORKED LAST YEAR**



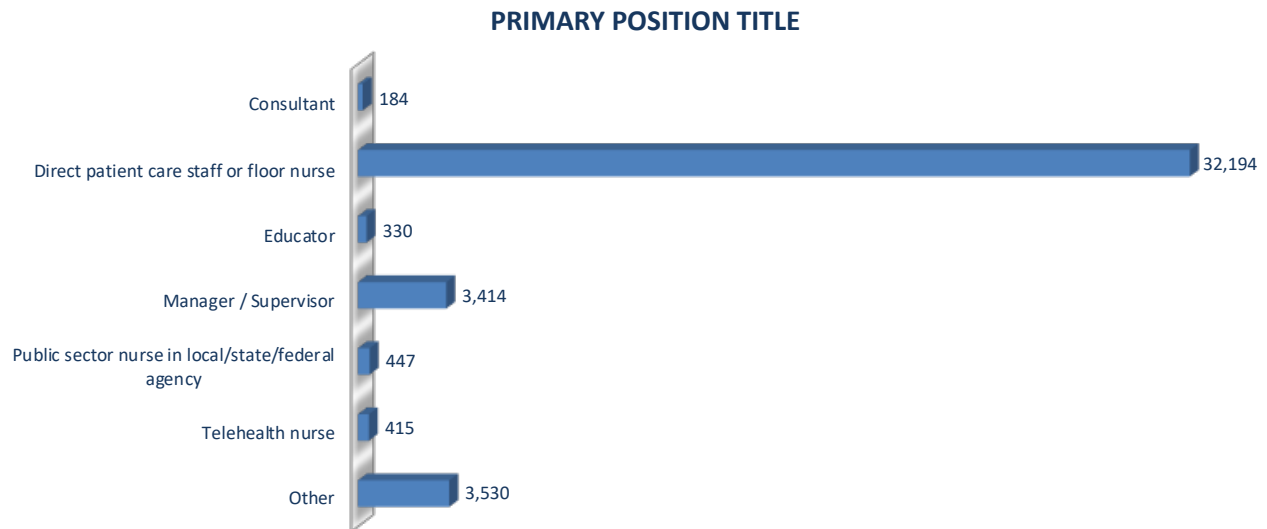
1-6	556
7-13	590
14-20	888
21-28	1,509
29-35	2,076
36-42	2,926
43-49	4,498
50-52	27,471
	<u>40,514</u>

## PRACTICE SETTING, POSITION TITLE, PRACTICE AREA

## PRIMARY PRACTICE SETTING



- Of the 40,514 LPNs who reported working in nursing, 49.6% (20,090) work in a nursing home, extended care facility or assisted living facility setting



- Of the 40,514 LPNs who reported working in nursing, 79% (32,194) work as direct patient care staff or as a floor nurse
  
- Of the 40,514 LPNs who reported working in nursing, the largest practice areas include the following (see chart on next page):
  - Geriatrics – 46% (18,823)
  - Family, general practice, primary care – 8% (3,237)
  - Other (unspecified) – 15% (6,279)
  - Pediatrics (general) – 4% (1,736)
  - Psychiatry/Mental health – 4% (1,818)

## PRIMARY PRACTICE AREA

